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China-Australia Dialogue on HR in the Public Sector
The Context, Challenges & Reforms

Performance
Engagement-Motivation
Professionalism
Relevance

Merit Examination
Recruitment-Promotion
Fair Pay
Talent Management

Civil Service System
Created in China
Equality

Leadership
Strategy
Generalist vs technical
Tight Fiscal
Structural Adjustment

Ahead of the game:
Blueprint
APS Capability Review
Workforce of the future

Federation
Devolved Decision-making
Independent of Government

Unitary Government
Decentralised Administration
Party Controlled
Tradition